

**TABLE 3B.—PROPOSED FY 2012 AND 3-YEAR\* AVERAGE HOURLY WAGE FOR RURAL AREAS BY CBSA**

**(Based on the sum of salaries and hours computed for Federal FYs 2010, 2011, and 2012)**

<b>CBSA Code</b>	<b>Nonurban Area</b>	<b>FY 2012 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
01	Alabama	26.4958	25.7969
02	Alaska	46.5365	43.3275
03	Arizona	32.0798	31.2059
04	Arkansas	26.8200	25.9957
05	California	40.8686	40.8167
06	Colorado	35.7330	34.0800
07	Connecticut	41.5132	39.5805
08	Delaware	36.6245	34.8673
10	Florida	30.5123	29.6479
11	Georgia	28.0888	27.1779
12	Hawaii	40.4535	39.4151
13	Idaho	27.1299	26.3068
14	Illinois	30.6218	29.2964
15	Indiana	30.9529	29.6265
16	Iowa	31.0604	29.8410
17	Kansas	29.1572	28.1237
18	Kentucky	28.7257	27.6858
19	Louisiana	28.9598	27.6820
20	Maine	31.0754	29.9306
21	Maryland	34.1025	32.5515
22	Massachusetts	49.2035	49.2035
23	Michigan	30.1979	29.9291
24	Minnesota	32.6888	31.6906
25	Mississippi	27.5875	26.8314
26	Missouri	28.4072	27.3309
27	Montana	30.8842	29.4053
28	Nebraska	31.9278	30.6893
29	Nevada	35.0242	33.4159
30	New Hampshire	38.0154	35.9042
31	New Jersey <sup>2</sup>	----	----
32	New Mexico	32.4780	31.3552

<b>CBSA Code</b>	<b>Nonurban Area</b>	<b>FY 2012 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
33	New York	29.9959	29.0765
34	North Carolina	30.2564	29.5416
35	North Dakota	27.1246	26.1795
36	Ohio	30.7352	29.7978
37	Oklahoma	29.0391	27.7808
38	Oregon	37.1307	35.4630
39	Pennsylvania	30.7672	29.5813
40	Puerto Rico <sup>1</sup>	----	----
41	Rhode Island <sup>2</sup>	----	----
42	South Carolina	30.0685	29.2413
43	South Dakota	29.6040	29.0256
44	Tennessee	28.3826	27.6089
45	Texas	29.4637	28.0286
46	Utah	31.7871	30.1853
47	Vermont	34.6271	33.3350
49	Virginia	29.0770	28.1157
50	Washington	36.7557	35.4291
51	West Virginia	27.0427	26.1961
52	Wisconsin	32.6679	31.9978
53	Wyoming	33.5184	32.6023

<sup>1</sup> This area has no average hourly wage because there are no short-term, acute care hospital wage data for the area.

<sup>2</sup> All counties within the State or territory are classified as urban.