

**ADDENDUM A: Final CY 2014 ESRD PPS Wage Indices for Urban Areas Based
on CBSA Labor Market Areas**

CBSA Code	Urban Area (Constituent Counties)	ESRD PPS Wage Index
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8225
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.4500
10420	Akron, OH Portage County, OH Summit County, OH	0.8521
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8713
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8600
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9663
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.7788
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9215

11020	Altoona, PA Blair County, PA	0.9101
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8302
11180	Ames, IA Story County, IA	0.9425
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2221
11300	Anderson, IN Madison County, IN	0.9654
11340	Anderson, SC Anderson County, SC	0.8766
11460	Ann Arbor, MI Washtenaw County, MI	1.0086
11500	Anniston-Oxford, AL Calhoun County, AL	0.7402
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9445
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8511
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9244

12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9452
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.2258
12220	Auburn-Opelika, AL Lee County, AL	0.7771
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9150

12420	Austin-Round Rock, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9576
12540	Bakersfield, CA Kern County, CA	1.1579
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	0.9873
12620	Bangor, ME Penobscot County, ME	0.9710
12700	Barnstable Town, MA Barnstable County, MA	1.3007
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8078
12980	Battle Creek, MI Calhoun County, MI	0.9915
13020	Bay City, MI Bay County, MI	0.9486
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8598
13380	Bellingham, WA Whatcom County, WA	1.1890
13460	Bend, OR Deschutes County, OR	1.1807

13644	Bethesda-Frederick-Gaithersburg, MD Frederick County, MD Montgomery County, MD	1.0319
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8691
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8602
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8367
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.7282
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8319
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.9304
14060	Bloomington-Normal, IL McLean County, IL	0.9310
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9259
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2453
14500	Boulder, CO Boulder County, CO	0.9850

14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8573
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.0268
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.3252
15180	Brownsville-Harlingen, TX Cameron County, TX	0.8179
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.8457
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	1.0045
15500	Burlington, NC Alamance County, NC	0.8529
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0130
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1146
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0254
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8730
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.8683
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.9174
16180	Carson City, NV Carson City, NV	1.0721
16220	Casper, WY Natrona County, WY	1.0111

16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8964
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9416
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8119
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.8972
16740	Charlotte-Gastonia-Concord, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9447
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9209
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8783
16940	Cheyenne, WY Laramie County, WY	0.9494

16974	Chicago-Naperville-Joliet, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0418
17020	Chico, CA Butte County, CA	1.1616
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9470
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.7802
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.7496
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9303
17660	Coeur d'Alene, ID Kootenai County, ID	0.9064

17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9497
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9282
17860	Columbia, MO Boone County, MO Howard County, MO	0.8196
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8601
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8170
18020	Columbus, IN Bartholomew County, IN	0.9818
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9803
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8433
18700	Corvallis, OR Benton County, OR	1.0596
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8911

19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.8054
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9831
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8625
19180	Danville, IL Vermilion County, IL	0.9460
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.7888
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9306
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9034
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7165
19500	Decatur, IL Macon County, IL	0.8151
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8560

19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0395
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9393
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9237
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7108
20100	Dover, DE Kent County, DE	0.9939
20220	Dubuque, IA Dubuque County, IA	0.8790
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0123
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9669
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	1.0103

20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.0985
20940	El Centro, CA Imperial County, CA	0.8848
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.7894
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9337
21300	Elmira, NY Chemung County, NY	0.8725
21340	El Paso, TX El Paso County, TX	0.8404
21500	Erie, PA Erie County, PA	0.7940
21660	Eugene-Springfield, OR Lane County, OR	1.1723
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8381
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.0997
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.4500
22020	Fargo, ND-MN Cass County, ND Clay County, MN	0.7802
22140	Farmington, NM San Juan County, NM	0.9735
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.8601

22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.8955
22380	Flagstaff, AZ Coconino County, AZ	1.2786
22420	Flint, MI Genesee County, MI	1.1238
22500	Florence, SC Darlington County, SC Florence County, SC	0.7999
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7684
22540	Fond du Lac, WI Fond du Lac County, WI	0.9477
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9704
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0378
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.7561
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9010
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9535
23420	Fresno, CA Fresno County, CA	1.1768
23460	Gadsden, AL Etowah County, AL	0.7983

23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9710
23580	Gainesville, GA Hall County, GA	0.9253
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9418
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8367
24140	Goldsboro, NC Wayne County, NC	0.8550
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.7290
24300	Grand Junction, CO Mesa County, CO	0.9270
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9091
24500	Great Falls, MT Cascade County, MT	0.9235
24540	Greeley, CO Weld County, CO	0.9653
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9587
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8320
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9343

24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9604
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.4500
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8575
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9234
25260	Hanford-Corcoran, CA Kings County, CA	1.1124
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9533
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9090
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.1050
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7938
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8492
25980	Hinesville-Fort Stewart, GA ¹ Liberty County, GA Long County, GA	0.8700
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8016

26180	Honolulu, HI Honolulu County, HI	1.2321
26300	Hot Springs, AR Garland County, AR	0.8474
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7525
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9915
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.8944
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8455
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9312
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	1.0108
26980	Iowa City, IA Johnson County, IA Washington County, IA	0.9854

27060	Ithaca, NY Tompkins County, NY	0.9326
27100	Jackson, MI Jackson County, MI	0.8944
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8162
27180	Jackson, TN Chester County, TN Madison County, TN	0.7729
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.8956
27340	Jacksonville, NC Onslow County, NC	0.7861
27500	Janesville, WI Rock County, WI	0.9071
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8465
27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.7226
27780	Johnstown, PA Cambria County, PA	0.8450
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.7983
27900	Joplin, MO Jasper County, MO Newton County, MO	0.7983
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	0.9959

28100	Kankakee-Bradley, IL Kankakee County, IL	0.9657
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9447
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9459
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.8925
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7192
28740	Kingston, NY Ulster County, NY	0.9066
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7432
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9061
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	1.0205

29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9954
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8231
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7765
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0658
29420	Lake Havasu City-Kingman, AZ Mohave County, AZ	0.9912
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8283
29540	Lancaster, PA Lancaster County, PA	0.9695
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0618
29700	Laredo, TX Webb County, TX	0.7586
29740	Las Cruces, NM Dona Ana County, NM	0.9265
29820	Las Vegas-Paradise, NV Clark County, NV	1.1627
29940	Lawrence, KS Douglas County, KS	0.8664
30020	Lawton, OK Comanche County, OK	0.7893
30140	Lebanon, PA Lebanon County, PA	0.8157
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9215
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9048

30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.8902
30620	Lima, OH Allen County, OH	0.9158
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9465
30780	Little Rock-North Little Rock-Conway, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8632
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8754
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8933
31020	Longview, WA Cowlitz County, WA	1.0460
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2417
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8852

31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8956
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8771
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.9014
31460	Madera-Chowchilla, CA Madera County, CA	0.8317
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1414
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0057
31740	Manhattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.7843
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9277
31900	Mansfield, OH Richland County, OH	0.8509
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.4500
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8393
32780	Medford, OR Jackson County, OR	1.0690

32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9038
32900	Merced, CA Merced County, CA	1.2734
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	0.9870
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9216
33260	Midland, TX Midland County, TX	1.0049
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9856
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1213
33540	Missoula, MT Missoula County, MT	0.9142
33660	Mobile, AL Mobile County, AL	0.7507
33700	Modesto, CA Stanislaus County, CA	1.3629

33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7530
33780	Monroe, MI Monroe County, MI	0.8718
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.7475
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8339
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.6861
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0652
34620	Muncie, IN Delaware County, IN	0.8743
34740	Muskegon-Norton Shores, MI Muskegon County, MI	1.1076
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8700
34900	Napa, CA Napa County, CA	1.5375
34940	Naples-Marco Island, FL Collier County, FL	0.9108

34980	Nashville-Davidson—Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9141
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2755
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1268
35300	New Haven-Milford, CT New Haven County, CT	1.1883
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.8752
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3089

35660	Niles-Benton Harbor, MI Berrien County, MI	0.8444
35840	North Port-Bradenton-Sarasota-Venice, FL Manatee County, FL Sarasota County, FL	0.9428
35980	Norwich-New London, CT New London County, CT	1.1821
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.7048
36100	Ocala, FL Marion County, FL	0.8425
36140	Ocean City, NJ Cape May County, NJ	1.0584
36220	Odessa, TX Ector County, TX	0.9661
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9170
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8879
36500	Olympia, WA Thurston County, WA	1.1601
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9756

36740	Orlando-Kissimmee, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9063
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9398
36980	Owensboro, KY Daviess County, KY Hancock County, KY McLean County, KY	0.7790
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.3113
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.8790
37380	Palm Coast, FL Flagler County, FL	0.8174
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.7876
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.7569
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7542
37764	Peabody, MA Essex County, MA	1.0553
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.7767
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8434

37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0849
38060	Phoenix-Mesa-Scottsdale, AZ Maricopa County, AZ Pinal County, AZ	1.0465
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.8069
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8669
38340	Pittsfield, MA Berkshire County, MA	1.0920
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9754
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.4594
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	0.9981
38900	Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1766
38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9352

39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1544
39140	Prescott, AZ Yavapai County, AZ	1.0161
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0539
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9461
39380	Pueblo, CO Pueblo County, CO	0.8215
39460	Punta Gorda, FL Charlotte County, FL	0.8734
39540	Racine, WI Racine County, WI	0.8903
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9304
39660	Rapid City, SD Meade County, SD Pennington County, SD	0.9568
39740	Reading, PA Berks County, PA	0.9220
39820	Redding, CA Shasta County, CA	1.4990
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0326

40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9723
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1497
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9195
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.1662
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8749
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9751

40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0172
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.8750
40660	Rome, GA Floyd County, GA	0.8924
40900	Sacramento-Arden-Arcade-Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.5498
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8849
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0658
41100	St. George, UT Washington County, UT	0.9345
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.9834
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9336

41420	Salem, OR Marion County, OR Polk County, OR	1.1148
41500	Salinas, CA Monterey County, CA	1.5820
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.8948
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9350
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8169
41700	San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.8911
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.2213
41780	Sandusky, OH Erie County, OH	0.7788
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.6743
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.4550
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.7086

41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerio Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR	0.4500
42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.3036

42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2111
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2825
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.7937
42140	Santa Fe, NM Santa Fe County, NM	1.0136
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6679
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.8757
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8331
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1733
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.8760
43100	Sheboygan, WI Sheboygan County, WI	0.9203
43300	Sherman-Denison, TX Grayson County, TX	0.8723
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8262
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9163
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.8275

43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9425
43900	Spartanburg, SC Spartanburg County, SC	0.8782
44060	Spokane, WA Spokane County, WA	1.1174
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.9165
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0383
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8440
44220	Springfield, OH Clark County, OH	0.8447
44300	State College, PA Centre County, PA	0.9575
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.7598
44700	Stockton, CA San Joaquin County, CA	1.3734
44940	Sumter, SC Sumter County, SC	0.7594
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9897
45104	Tacoma, WA Pierce County, WA	1.1574

45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8391
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9075
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9706
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.7428
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9013
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8974
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0648
46060	Tucson, AZ Pima County, AZ	0.8953
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8145
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8500

46340	Tyler, TX Smith County, TX	0.8526
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8769
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.7527
46700	Vallejo-Fairfield, CA Solano County, CA	1.6286
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8949
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0759
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9121
47300	Visalia-Porterville, CA Tulare County, CA	0.9947
47380	Waco, TX McLennan County, TX	0.8213
47580	Warner Robins, GA Houston County, GA	0.7732

47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9432
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0533
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8331
48140	Wausau, WI Marathon County, WI	0.8802
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0109
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9597
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.6673

48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8674
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.9537
48700	Williamsport, PA Lycoming County, PA	0.8268
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0593
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.8862
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9034
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8560
49340	Worcester, MA Worcester County, MA	1.1584
49420	Yakima, WA Yakima County, WA	1.0355
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.4500
49620	York-Hanover, PA York County, PA	0.9540
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8262

49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.1759
49740	Yuma, AZ Yuma County, AZ	0.9674

¹ At this time, there are no hospitals located in this urban area on which to base a wage index.