

**Note:** The following table will not be published in the Code of Federal Regulations

**ADDENDUM A: FINAL FY 2014 HOSPICE WAGE INDEX BASED ON CBSA LABOR MARKET AREAS FOR RURAL AREAS**

State Code	Nonurban Area	Wage Index
1	Alabama	0.8000
2	Alaska	1.3043
3	Arizona	0.9352
4	Arkansas	0.8000
5	California	1.2799
6	Colorado	1.0396
7	Connecticut	1.1333
8	Delaware	1.0359
9	District of Columbia <sup>1</sup>	-----
10	Florida	0.8211
11	Georgia	0.8000
12	Hawaii	1.0926
13	Idaho	0.8000
14	Illinois	0.8594
15	Indiana	0.8628
16	Iowa	0.8505
17	Kansas	0.8145
18	Kentucky	0.8022
19	Louisiana	0.8000
20	Maine	0.8453
21	Maryland	0.8959
22	Massachusetts	1.3790
23	Michigan	0.8542
24	Minnesota	0.9220
25	Mississippi	0.8000
26	Missouri	0.8000
27	Montana	0.8759
28	Nebraska	0.8894
29	Nevada	0.9919

State Code	Nonurban Area	Wage Index
30	New Hampshire	1.0563
31	New Jersey <sup>1</sup>	-----
32	New Mexico	0.9043
33	New York	0.8350
34	North Carolina	0.8424
35	North Dakota	0.7925
36	Ohio	0.8626
37	Oklahoma	0.8000
38	Oregon	0.9675
39	Pennsylvania	0.8535
40	Puerto Rico <sup>2</sup>	0.4654
41	Rhode Island <sup>1</sup>	-----
42	South Carolina	0.8492
43	South Dakota	0.8274
44	Tennessee	0.8000
45	Texas	0.8125
46	Utah	0.8673
47	Vermont	0.9905
48	Virgin Islands	0.8000
49	Virginia	0.8000
50	Washington	1.0278
51	West Virginia	0.8000
52	Wisconsin	0.9311
53	Wyoming	0.9409
65	Guam	0.9788

<sup>1</sup>There are no rural areas in this State or District.

<sup>2</sup>Wage index values are obtained using the methodology described in the Final Rule.

**Note:** The following table will not be published in the Code of Federal Regulations

**ADDENDUM B: FINAL HOSPICE WAGE INDEX FOR FY 2014 WAGE INDEX FOR URBAN AREAS BASED ON CBSA LABOR MARKET AREAS**

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8478
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.4062
10420	Akron, OH Portage County, OH Summit County, OH	0.8890
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8591
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8807
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9718

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8002
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9252
11020	Altoona, PA Blair County, PA	0.9062
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8663
11180	Ames, IA Story County, IA	0.9772
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2371
11300	Anderson, IN Madison County, IN	0.9723
11340	Anderson, SC Anderson County, SC	0.9094
11460	Ann Arbor, MI Washtenaw County, MI	1.0302
11500	Anniston-Oxford, AL Calhoun County, AL	0.8000
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9439
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8713
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9663

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9693
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.2198
12220	Auburn-Opelika, AL Lee County, AL	0.8000
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9546

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
12420	Austin-Round Rock-San Marcos, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9926
12540	Bakersfield-Delano, CA Kern County, CA	1.1825
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	1.0334
12620	Bangor, ME Penobscot County, ME	1.0372
12700	Barnstable Town, MA Barnstable County, MA	1.3080
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8297
12980	Battle Creek, MI Calhoun County, MI	1.0095
13020	Bay City, MI Bay County, MI	0.9350
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8691
13380	Bellingham, WA Whatcom County, WA	1.1626
13460	Bend, OR Deschutes County, OR	1.1324

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
13644	Bethesda-Rockville-Frederick, MD Frederick County, MD Montgomery County, MD	1.0566
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8898
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8868
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8673
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.8000
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8502
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8914
14060	Bloomington-Normal, IL McLean County, IL	0.9677
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9061
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2607

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
14500	Boulder, CO Boulder County, CO	1.0769
14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8825
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.1029
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.3413
15180	Brownsville-Harlingen, TX Cameron County, TX	0.8771
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.8954
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	1.0184
15500	Burlington, NC Alamance County, NC	0.8642
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0182
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1470
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0667
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8997
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9322
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.9024
16180	Carson City, NV Carson City, NV	1.0754



<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
16220	Casper, WY Natrona County, WY	1.0330
16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.9109
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	1.0090
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8199
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.8983
16740	Charlotte-Gastonia-Rock Hill, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9385
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9365
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8838
16940	Cheyenne, WY Laramie County, WY	0.9910

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
16974	Chicago-Joliet-Naperville, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0796
17020	Chico, CA Butte County, CA	1.1404
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9684
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8231
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.8000
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9250

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
17660	Coeur d'Alene, ID Kootenai County, ID	0.9388
17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9761
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9537
17860	Columbia, MO Boone County, MO Howard County, MO	0.8493
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8718
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.9021
18020	Columbus, IN Bartholomew County, IN	0.9741
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9943
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8750
18700	Corvallis, OR Benton County, OR	1.0913

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.9081
19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.8999
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	1.0017
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8991
19180	Danville, IL Vermilion County, IL	1.0161
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.8370
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9314
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9305
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.8000
19500	Decatur, IL Macon County, IL	0.8141
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8877

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19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0662
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9794
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9534
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.8000
20100	Dover, DE Kent County, DE	1.0076
20220	Dubuque, IA Dubuque County, IA	0.8822
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0939
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9701
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9884

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.1005
20940	El Centro, CA Imperial County, CA	0.8761
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8447
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9265
21300	Elmira, NY Chemung County, NY	0.8356
21340	El Paso, TX El Paso County, TX	0.8582
21500	Erie, PA Erie County, PA	0.8000
21660	Eugene-Springfield, OR Lane County, OR	1.1665
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8556
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1016
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.4212
22020	Fargo, ND-MN Cass County, ND Clay County, MN	0.8258
22140	Farmington, NM San Juan County, NM	0.9495
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9137

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.9459
22380	Flagstaff, AZ Coconino County, AZ	1.2597
22420	Flint, MI Genesee County, MI	1.1465
22500	Florence, SC Darlington County, SC Florence County, SC	0.8236
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.8000
22540	Fond du Lac, WI Fond du Lac County, WI	0.9327
22660	Fort Collins-Loveland, CO Larimer County, CO	1.0015
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0554
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.8000
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9811
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9692
23420	Fresno, CA Fresno County, CA	1.1807
23460	Gadsden, AL Etowah County, AL	0.8000

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9809
23580	Gainesville, GA Hall County, GA	0.9499
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9430
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8494
24140	Goldsboro, NC Wayne County, NC	0.8718
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.8000
24300	Grand Junction, CO Mesa County, CO	0.9589
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9293
24500	Great Falls, MT Cascade County, MT	0.8073
24540	Greeley, CO Weld County, CO	0.9770
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9974
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8797
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9873



<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9917
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.4250
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8702
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9596
25260	Hanford-Corcoran, CA Kings County, CA	1.1195
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9701
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9255
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.1070
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.8183
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8837
25980	Hinesville-Fort Stewart, GA <sup>3</sup> Liberty County, GA Long County, GA	0.9006

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8172
26180	Honolulu, HI Honolulu County, HI	1.2380
26300	Hot Springs, AR Garland County, AR	0.9109
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.8074
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	1.0116
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.8794
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8827
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9282
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN	1.0052

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
	Shelby County, IN	
26980	Iowa City, IA Johnson County, IA Washington County, IA	1.0307
27060	Ithaca, NY Tompkins County, NY	0.9420
27100	Jackson, MI Jackson County, MI	0.8668
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8328
27180	Jackson, TN Chester County, TN Madison County, TN	0.8000
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.9047
27340	Jacksonville, NC Onslow County, NC	0.8104
27500	Janesville, WI Rock County, WI	0.9633
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8416

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.8000
27780	Johnstown, PA Cambria County, PA	0.8266
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.8233
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8000
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	1.0016
28100	Kankakee-Bradley, IL Kankakee County, IL	1.0314
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9791
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9887
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9270

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.8000
28740	Kingston, NY Ulster County, NY	0.9118
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.8000
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.8918
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	1.0256
29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9488
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8723
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.8000
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0753
29420	Lake Havasu City - Kingman, AZ Mohave County, AZ	0.9940
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8415
29540	Lancaster, PA Lancaster County, PA	0.9626

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0251
29700	Laredo, TX Webb County, TX	0.8000
29740	Las Cruces, NM Dona Ana County, NM	0.9211
29820	Las Vegas-Paradise, NV Clark County, NV	1.2299
29940	Lawrence, KS Douglas County, KS	0.8836
30020	Lawton, OK Comanche County, OK	0.8505
30140	Lebanon, PA Lebanon County, PA	0.8142
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9498
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9347
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.9190
30620	Lima, OH Allen County, OH	0.9396
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9906
30780	Little Rock-North Little Rock-Conway AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8754

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8612
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8708
31020	Longview, WA Cowlitz County, WA	1.0267
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2520
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.9026
31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.9034
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8774
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.8742

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
31460	Madera-Chowchilla, CA Madera County, CA	0.8199
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1472
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0227
31740	Manhattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.8000
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9587
31900	Mansfield, OH Richland County, OH	0.9159
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.4124
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8762
32780	Medford, OR Jackson County, OR	1.0592
32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9216
32900	Merced, CA Merced County, CA	1.3236
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	1.0317
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9873
33260	Midland, TX Midland County, TX	1.0836



<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	1.0114
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1545
33540	Missoula, MT Missoula County, MT	0.9167
33660	Mobile, AL Mobile County, AL	0.8000
33700	Modesto, CA Stanislaus County, CA	1.3078
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.8000
33780	Monroe, MI Monroe County, MI	0.8628
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8003
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8437
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.7783

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0531
34620	Muncie, IN Delaware County, IN	0.8895
34740	Muskegon-Norton Shores, MI Muskegon County, MI	1.1210
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8878
34900	Napa, CA Napa County, CA	1.6341
34940	Naples-Marco Island, FL Collier County, FL	0.9436
34980	Nashville-Davidson--Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9228
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2932
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1430
35300	New Haven-Milford, CT New Haven County, CT	1.2284

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.9097
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3152
35660	Niles-Benton Harbor, MI Berrien County, MI	0.8389
35840	North Port-Bradenton-Sarasota, FL Manatee County, FL Sarasota County, FL	0.9548
35980	Norwich-New London, CT New London County, CT	1.1586
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.6961
36100	Ocala, FL Marion County, FL	0.8611
36140	Ocean City, NJ Cape May County, NJ	1.0497
36220	Odessa, TX Ector County, TX	0.9921
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9198

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8973
36500	Olympia, WA Thurston County, WA	1.1607
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	1.0222
36740	Orlando-Kissimmee-Sanford, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9250
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9607
36980	Owensboro, KY Daviness County, KY Hancock County, KY McLean County, KY	0.8267
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.3320
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.9001
37380	Palm Coast, FL Flagler County, FL	1.0062
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.8123

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.8000
37700	Pascagoula, MS George County, MS Jackson County, MS	0.8000
37764	Peabody, MA Essex County, MA	1.0746
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.8000
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.9046
37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.1005
38060	Phoenix-Mesa-Glendale, AZ Maricopa County, AZ Pinal County, AZ	1.0670
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.8000
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8743
38340	Pittsfield, MA Berkshire County, MA	1.0919

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9731
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.4961
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	1.0159
38900	Portland-Vancouver-Hillsboro, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1888
38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9754
39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1534
39140	Prescott, AZ Yavapai County, AZ	1.2231
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0897
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9302
39380	Pueblo, CO Pueblo County, CO	0.8675
39460	Punta Gorda, FL Charlotte County, FL	0.8749

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
39540	Racine, WI Racine County, WI	0.9327
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9663
39660	Rapid City, SD Meade County, SD Pennington County, SD	1.0004
39740	Reading, PA Berks County, PA	0.9239
39820	Redding, CA Shasta County, CA	1.4824
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0519
40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9874
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1606

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9256
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.0906
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8865
40420	Rockford, IL Boone County, IL Winnebago County, IL	1.0118
40484	Rockingham County--Strafford County, NH Rockingham County, NH Strafford County, NH	1.0423
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.9062
40660	Rome, GA Floyd County, GA	0.9007
40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.5024
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8983
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.1213
41100	St. George, UT Washington County, UT	0.9034



<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	1.0038
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9594
41420	Salem, OR Marion County, OR Polk County, OR	1.1273
41500	Salinas, CA Monterey County, CA	1.6371
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9431
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9230
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8373

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
41700	San Antonio- New Braunfels, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.9101
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.2142
41780	Sandusky, OH Erie County, OH	0.8501
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.6628
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.5525
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.7717

CBSA Code	Urban Area <sup>1</sup> (Constituent Counties)	Wage Index <sup>2</sup>
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR	0.4966

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.3322
42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2260
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2904
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.8395
42140	Santa Fe, NM Santa Fe County, NM	1.0592
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6743
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.9134
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8412
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1988
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.9013
43100	Sheboygan, WI Sheboygan County, WI	0.9691
43300	Sherman-Denison, TX Grayson County, TX	0.8702
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8567
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9176

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.8492
43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9707
43900	Spartanburg, SC Spartanburg County, SC	0.9356
44060	Spokane, WA Spokane County, WA	1.1024
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.9348
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0569
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8739
44220	Springfield, OH Clark County, OH	0.9407
44300	State College, PA Centre County, PA	0.9686
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.8000
44700	Stockton, CA San Joaquin County, CA	1.3603
44940	Sumter, SC Sumter County, SC	0.8000
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	1.0010

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
45104	Tacoma, WA Pierce County, WA	1.1958
45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8678
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9199
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9281
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.8114
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9201
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.9135
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0551
46060	Tucson, AZ Pima County, AZ	0.9232

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8289
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8691
46340	Tyler, TX Smith County, TX	0.8515
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8813
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.8064
46700	Vallejo-Fairfield, CA Solano County, CA	1.6136
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.9158
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0792

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9378
47300	Visalia-Porterville, CA Tulare County, CA	1.0540
47380	Waco, TX McLennan County, TX	0.8614
47580	Warner Robins, GA Houston County, GA	0.8348
47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9719



<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0856
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8577
48140	Wausau, WI Marathon County, WI	0.9086
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0222
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9839
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.7892
48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8841

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.9215
48700	Williamsport, PA Lycoming County, PA	0.8382
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0884
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9324
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9420
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8820
49340	Worcester, MA Worcester County, MA	1.1412
49420	Yakima, WA Yakima County, WA	1.0283
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.4668
49620	York-Hanover, PA York County, PA	0.9733
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8436
49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.2226

CBSA Code	Urban Area <sup>1</sup> (Constituent Counties)	Wage Index <sup>2</sup>
49740	Yuma, AZ Yuma County, AZ	0.9693

<sup>1</sup>This column lists each CBSA area name and each county or county equivalent, in the CBSA area. Counties not listed in this Table are considered to be rural areas. Wage index values for these areas are found in Addendum A.

<sup>2</sup>Wage index values are based on FY 2009 hospital cost report data before reclassification. These data form the basis for the pre-floor, pre-reclassified hospital wage index. The budget neutrality adjustment factor (BNAF) or the hospital floor is then applied to the pre-floor, pre-reclassified hospital wage index to derive the hospice wage index. Wage index values greater than or equal to 0.8 are subject to a BNAF. The hospice floor calculation is as follows: wage index values below 0.8 are adjusted to be the greater of a) the pre-floor, pre-reclassified hospital wage index value adjusted by the 70 percent reduced BNAF; OR b) the minimum of the pre-floor, pre-reclassified hospital wage index value x 1.15 or 0.8000.

For the FY 2014 hospice wage index, the BNAF was reduced by a total of 70 percent.

<sup>3</sup>Because there are no hospitals in this CBSA, the wage index value is calculated by taking the average of all other urban CBSAs in Georgia.