

ADDENDUM H₁—WAGE INDEX FOR URBAN AREAS BY MSA

MSA Code	Urban Area (Constituent Counties)	Wage Index
0040	Abilene, TX Taylor, TX	0.8026
0060	Aguadilla, PR Aguada, PR Aguadilla, PR Moca, PR	0.4287
0080	Akron, OH Portage, OH Summit, OH	0.9042
0120	Albany, GA Dougherty, GA Lee, GA	1.1277
0160	Albany-Schenectady-Troy, NY Albany, NY Montgomery, NY Rensselaer, NY Saratoga, NY Schenectady, NY Schoharie, NY	0.8587
0200	Albuquerque, NM Bernalillo, NM Sandoval, NM Valencia, NM	1.0486
0220	Alexandria, LA Rapides, LA	0.8178
0240	Allentown-Bethlehem-Easton, PA Carbon, PA Lehigh, PA Northampton, PA	0.9557
0280	Altoona, PA Blair, PA	0.8452
0320	Amarillo, TX Potter, TX Randall, TX	0.9177
0380	Anchorage, AK Anchorage, AK	1.2164
0440	Ann Arbor, MI Lenawee, MI Livingston, MI Washtenaw, MI	1.0829
0450	Anniston, AL Calhoun, AL	0.7949

0460	² Appleton-Oshkosh-Neenah, WI Calumet, WI Outagamie, WI Winnebago, WI	0.9496
0470	² Arecibo, PR Arecibo, PR Camuy, PR Hatillo, PR	0.4049
0480	Asheville, NC Buncombe, NC Madison, NC	0.9525
0500	Athens, GA Clarke, GA Madison, GA Oconee, GA	1.0173
0520	¹ Atlanta, GA Barrow, GA Bartow, GA Carroll, GA Cherokee, GA Clayton, GA Cobb, GA Coweta, GA DeKalb, GA Douglas, GA Fayette, GA Forsyth, GA Fulton, GA Gwinnett, GA Henry, GA Newton, GA Paulding, GA Pickens, GA Rockdale, GA Spalding, GA Walton, GA	0.9960
0560	² Atlantic-Cape May, NJ Atlantic, NJ Cape May, NJ	1.1788
0580	Auburn-Opelika, AL Lee, AL	0.8221

0600	Augusta-Aiken, GA-SC Columbia, GA McDuffie, GA Richmond, GA Aiken, SC Edgefield, SC	0.9209
0640	¹ Austin-San Marcos, TX Bastrop, TX Caldwell, TX Hays, TX Travis, TX Williamson, TX	0.9597
0680	² Bakersfield, CA Kern, CA	1.0262
0720	¹ Baltimore, MD Anne Arundel, MD Baltimore, MD Baltimore City, MD Carroll, MD Harford, MD Howard, MD Queen Anne's, MD	0.9892
0733	Bangor, ME Penobscot, ME	0.9937
0743	Barnstable-Yarmouth, MA Barnstable, MA	1.2327
0760	Baton Rouge, LA Ascension, LA East Baton Rouge, LA Livingston, LA West Baton Rouge, LA	0.8356
0840	Beaumont-Port Arthur, TX Hardin, TX Jefferson, TX Orange, TX	0.8617
0860	Bellingham, WA Whatcom, WA	1.1605
0870	Benton Harbor, MI Berrien, MI	0.8901
0875	¹ Bergen-Passaic, NJ Bergen, NJ Passaic, NJ	1.2011
0880	Billings, MT Yellowstone, MT	0.8973

0920	Biloxi-Gulfport-Pascagoula, MS Hancock, MS Harrison, MS Jackson, MS	0.8637
0960	Binghamton, NY Broome, NY Tioga, NY	0.8464
1000	Birmingham, AL Blount, AL Jefferson, AL St. Clair, AL Shelby, AL	0.9198
1010	² Bismarck, ND Burleigh, ND Morton, ND	0.7750
1020	² Bloomington, IN Monroe, IN	0.8740
1040	Bloomington-Normal, IL McLean, IL	0.9110
1080	Boise City, ID Ada, ID Canyon, ID	0.9338
1123	¹ Boston-Worcester-Lawrence-Lowell-Brockton, MA-NH Bristol, MA Essex, MA Middlesex, MA Norfolk, MA Plymouth, MA Suffolk, MA Worcester, MA Hillsborough, NH Merrimack, NH Rockingham, NH Strafford, NH	1.1285
1125	Boulder-Longmont, CO Boulder, CO	1.0044
1145	Brazoria, TX Brazoria, TX	0.8535
1150	Bremerton, WA Kitsap, WA	1.0608
1240	Brownsville-Harlingen-San Benito, TX Cameron, TX	1.0158
1260	Bryan-College Station, TX Brazos, TX	0.9246

1280	¹ Buffalo-Niagara Falls, NY Erie, NY Niagara, NY	0.9332
1303	² Burlington, VT Chittenden, VT Franklin, VT Grand Isle, VT	0.9487
1310	Caguas, PR Caguas, PR Cayey, PR Cidra, PR Gurabo, PR San Lorenzo, PR	0.4062
1320	Canton-Massillon, OH Carroll, OH Stark, OH	0.8908
1350	Casper, WY Natrona, WY	0.9327
1360	Cedar Rapids, IA Linn, IA	0.8963
1400	Champaign-Urbana, IL Champaign, IL	0.9515
1440	Charleston-North Charleston, SC Berkeley, SC Charleston, SC Dorchester, SC	0.9415
1480	Charleston, WV Kanawha, WV Putnam, WV	0.8877
1520	¹ Charlotte-Gastonia-Rock Hill, NC-SC Cabarrus, NC Gaston, NC Lincoln, NC Mecklenburg, NC Rowan, NC Stanly, NC Union, NC York, SC	0.9671
1540	Charlottesville, VA Albemarle, VA Charlottesville City, VA Fluvanna, VA Greene, VA	1.0292

1560	Chattanooga, TN-GA Catoosa, GA Dade, GA Walker, GA Hamilton, TN Marion, TN	0.9208
1580	² Cheyenne, WY Laramie, WY	0.9172
1600	¹ Chicago, IL Cook, IL DeKalb, IL DuPage, IL Grundy, IL Kane, IL Kendall, IL Lake, IL McHenry, IL Will, IL	1.0849
1620	Chico-Paradise, CA Butte, CA	1.0546
1640	¹ Cincinnati, OH-KY-IN Dearborn, IN Ohio, IN Boone, KY Campbell, KY Gallatin, KY Grant, KY Kenton, KY Pendleton, KY Brown, OH Clermont, OH Hamilton, OH Warren, OH	0.9574
1660	Clarksville-Hopkinsville, TN-KY Christian, KY Montgomery, TN	0.8109
1680	¹ Cleveland-Lorain-Elyria, OH Ashtabula, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH Medina, OH	0.9620
1720	Colorado Springs, CO El Paso, CO	0.9771

1740	Columbia, MO Boone, MO	0.8388
1760	Columbia, SC Lexington, SC Richland, SC	0.9459
1800	Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Muscogee, GA	0.8691
1840	¹ Columbus, OH Delaware, OH Fairfield, OH Franklin, OH Licking, OH Madison, OH Pickaway, OH	0.9751
1880	Corpus Christi, TX Nueces, TX San Patricio, TX	0.8645
1890	Corvallis, OR Benton, OR	1.0534
1900	² Cumberland, MD-WV (MD Hospitals) Allegany, MD Mineral, WV	0.9176
1900	Cumberland, MD-WV (WV Hospitals) Allegany, MD Mineral, WV	0.8652
1920	¹ Dallas, TX Collin, TX Dallas, TX Denton, TX Ellis, TX Henderson, TX Hunt, TX Kaufman, TX Rockwall, TX	1.0048
1950	Danville, VA Danville City, VA Pittsylvania, VA	0.8660
1960	Davenport-Moline-Rock Island, IA-IL Scott, IA Henry, IL Rock Island, IL	0.8758

2000	Dayton-Springfield, OH Clark, OH Greene, OH Miami, OH Montgomery, OH	0.9227
2020	Daytona Beach, FL Flagler, FL Volusia, FL	0.8901
2030	Decatur, AL Lawrence, AL Morgan, AL	0.8893
2040	² Decatur, IL Macon, IL	0.8348
2080	¹ Denver, CO Adams, CO Arapahoe, CO Broomfield, CO Denver, CO Douglas, CO Jefferson, CO	1.0879
2120	Des Moines, IA Dallas, IA Polk, IA Warren, IA	0.9266
2160	¹ Detroit, MI Lapeer, MI Macomb, MI Monroe, MI Oakland, MI St. Clair, MI Wayne, MI	1.0232
2180	² Dothan, AL Dale, AL Houston, AL	0.7656
2190	Dover, DE Kent, DE	0.9866
2200	Dubuque, IA Dubuque, IA	0.8730
2240	Duluth-Superior, MN-WI St. Louis, MN Douglas, WI	1.0345
2281	Dutchess County, NY Dutchess, NY	1.1659

2290	² Eau Claire, WI Chippewa, WI Eau Claire, WI	0.9496
2320	El Paso, TX El Paso, TX	0.9213
2330	Elkhart-Goshen, IN Elkhart, IN	0.9257
2335	Elmira, NY Chemung, NY	0.8464
2340	Enid, OK Garfield, OK	0.9008
2360	Erie, PA Erie, PA	0.8700
2400	Eugene-Springfield, OR Lane, OR	1.0921
2440	² Evansville-Henderson, IN-KY (IN Hospitals) Posey, IN Vanderburgh, IN Warrick, IN Henderson, KY	0.8740
2440	Evansville-Henderson, IN-KY (KY Hospitals) Posey, IN Vanderburgh, IN Warrick, IN Henderson, KY	0.8409
2520	Fargo-Moorhead, ND-MN (ND Hospitals) Clay, MN Cass, ND	0.9189
2520	² Fargo-Moorhead, ND-MN (MN Hospitals) Clay, MN Cass, ND	0.9339
2560	Fayetteville, NC Cumberland, NC	0.9363
2580	Fayetteville-Springdale-Rogers, AR Benton, AR Washington, AR	0.8670
2620	Flagstaff, AZ-UT Coconino, AZ Kane, UT	1.0603
2640	Flint, MI Genesee, MI	1.1165
2650	Florence, AL Colbert, AL Lauderdale, AL	0.7906

2655	Florence, SC Florence, SC	0.8983
2670	Fort Collins-Loveland, CO Larimer, CO	1.0230
2680	¹ Ft. Lauderdale, FL Broward, FL	1.0382
2700	Fort Myers-Cape Coral, FL Lee, FL	0.9338
2710	Fort Pierce-Port St. Lucie, FL Martin, FL St. Lucie, FL	1.0093
2720	Fort Smith, AR-OK Crawford, AR Sebastian, AR Sequoyah, OK	0.8320
2750	Fort Walton Beach, FL Okaloosa, FL	0.8781
2760	Fort Wayne, IN Adams, IN Allen, IN De Kalb, IN Huntington, IN Wells, IN Whitley, IN	0.9731
2800	¹ Forth Worth-Arlington, TX Hood, TX Johnson, TX Parker, TX Tarrant, TX	0.9522
2840	Fresno, CA Fresno, CA Madera, CA	1.0509
2880	Gadsden, AL Etowah, AL	0.8077
2900	Gainesville, FL Alachua, FL	0.9446
2920	Galveston-Texas City, TX Galveston, TX	0.9387
2960	Gary, IN Lake, IN Porter, IN	0.9337
2975	Glens Falls, NY Warren, NY Washington, NY	0.8486

2980	Goldsboro, NC Wayne, NC	0.8776
2985	Grand Forks, ND-MN (ND Hospitals) Polk, MN Grand Forks, ND	0.9147
2985	² Grand Forks, ND-MN (MN Hospitals) Polk, MN Grand Forks, ND	0.9339
2995	Grand Junction, CO Mesa, CO	0.9932
3000	¹ Grand Rapids-Muskegon-Holland, MI Allegan, MI Kent, MI Muskegon, MI Ottawa, MI	0.9523
3040	Great Falls, MT Cascade, MT	0.8831
3060	Greeley, CO Weld, CO	0.9732
3080	Green Bay, WI Brown, WI	0.9573
3120	¹ Greensboro-Winston-Salem-High Point, NC Alamance, NC Davidson, NC Davie, NC Forsyth, NC Guilford, NC Randolph, NC Stokes, NC Yadkin, NC	0.9324
3150	Greenville, NC Pitt, NC	0.9179
3160	Greenville-Spartanburg-Anderson, SC Anderson, SC Cherokee, SC Greenville, SC Pickens, SC Spartanburg, SC	0.9383
3180	Hagerstown, MD Washington, MD	0.9982
3200	Hamilton-Middletown, OH Butler, OH	0.9126

3240	Harrisburg-Lebanon-Carlisle, PA Cumberland, PA Dauphin, PA Lebanon, PA Perry, PA	0.9299
3283	^{1, 2} Hartford, CT Hartford, CT Litchfield, CT Middlesex, CT Tolland, CT	1.1583
3285	² Hattiesburg, MS Forrest, MS Lamar, MS	0.7600
3290	Hickory-Morganton-Lenoir, NC Alexander, NC Burke, NC Caldwell, NC Catawba, NC	0.9510
3320	Honolulu, HI Honolulu, HI	1.1033
3350	Houma, LA Lafourche, LA Terrebonne, LA	0.7761
3360	¹ Houston, TX Chambers, TX Fort Bend, TX Harris, TX Liberty, TX Montgomery, TX Waller, TX	1.0122
3400	Huntington-Ashland, WV-KY-OH Boyd, KY Carter, KY Greenup, KY Lawrence, OH Cabell, WV Wayne, WV	0.9560
3440	Huntsville, AL Limestone, AL Madison, AL	0.8826

3480	¹ Indianapolis, IN Boone, IN Hamilton, IN Hancock, IN Hendricks, IN Johnson, IN Madison, IN Marion, IN Morgan, IN Shelby, IN	1.0033
3500	Iowa City, IA Johnson, IA	0.9649
3520	Jackson, MI Jackson, MI	0.9133
3560	Jackson, MS Hinds, MS Madison, MS Rankin, MS	0.8396
3580	Jackson, TN Madison, TN Chester, TN	0.8891
3600	¹ Jacksonville, FL Clay, FL Duval, FL Nassau, FL St. Johns, FL	0.9553
3605	² Jacksonville, NC Onslow, NC	0.8506
3610	² Jamestown, NY Chautauqua, NY	0.8418
3620	Janesville-Beloit, WI Rock, WI	0.9597
3640	² Jersey City, NJ Hudson, NJ	1.1788
3660	Johnson City-Kingsport-Bristol, TN-VA (TN Hospitals) Carter, TN Hawkins, TN Sullivan, TN Unicoi, TN Washington, TN Bristol City, VA Scott, VA Washington, VA	0.8206

3660	² Johnson City-Kingsport-Bristol, TN-VA (VA Hospitals) Carter, TN Hawkins, TN Sullivan, TN Unicoi, TN Washington, TN Bristol City, VA Scott, VA Washington, VA	0.8489
3680	² Johnstown, PA Cambria, PA Somerset, PA	0.8346
3700	Jonesboro, AR Craighead, AR	0.8229
3710	Joplin, MO Jasper, MO Newton, MO	0.8725
3720	Kalamazoo-Battlecreek, MI Calhoun, MI Kalamazoo, MI Van Buren, MI	1.0355
3740	Kankakee, IL Kankakee, IL	1.0618
3760	¹ Kansas City, KS-MO Johnson, KS Leavenworth, KS Miami, KS Wyandotte, KS Cass, MO Clay, MO Clinton, MO Jackson, MO Lafayette, MO Platte, MO Ray, MO	0.9629
3800	Kenosha, WI Kenosha, WI	0.9765
3810	Killeen-Temple, TX Bell, TX Coryell, TX	0.9276

3840	Knoxville, TN Anderson, TN Blount, TN Knox, TN Loudon, TN Sevier, TN Union, TN	0.8524
3850	Kokomo, IN Howard, IN Tipton, IN	0.9023
3870	² La Crosse, WI-MN Houston, MN La Crosse, WI	0.9496
3880	Lafayette, LA Acadia, LA Lafayette, LA St. Landry, LA St. Martin, LA	0.8116
3920	Lafayette, IN Clinton, IN Tippecanoe, IN	0.9051
3960	Lake Charles, LA Calcasieu, LA	0.7977
3980	Lakeland-Winter Haven, FL Polk, FL	0.8943
4000	Lancaster, PA Lancaster, PA	0.9896
4040	Lansing-East Lansing, MI Clinton, MI Eaton, MI Ingham, MI	0.9653
4080	Laredo, TX Webb, TX	0.8775
4100	Las Cruces, NM Dona Ana, NM	0.8759
4120	¹ Las Vegas, NV-AZ Mohave, AZ Clark, NV Nye, NV	1.1092
4150	² Lawrence, KS Douglas, KS	0.8129
4200	Lawton, OK Comanche, OK	0.8249
4243	Lewiston-Auburn, ME Androscoggin, ME	0.9552

4280	Lexington, KY Bourbon, KY Clark, KY Fayette, KY Jessamine, KY Madison, KY Scott, KY Woodford, KY	0.9198
4320	Lima, OH Allen, OH Auglaize, OH	0.9239
4360	Lincoln, NE Lancaster, NE	1.0180
4400	Little Rock-North Little Rock, AR Faulkner, AR Lonoke, AR Pulaski, AR Saline, AR	0.8840
4420	Longview-Marshall, TX Gregg, TX Harrison, TX Upshur, TX	0.8743
4480	¹ Los Angeles-Long Beach, CA Los Angeles, CA	1.1742
4520	¹ Louisville, KY-IN Clark, IN Floyd, IN Harrison, IN Scott, IN Bullitt, KY Jefferson, KY Oldham, KY	0.9166
4600	Lubbock, TX Lubbock, TX	0.8774
4640	Lynchburg, VA Amherst, VA Bedford, VA Bedford City, VA Campbell, VA Lynchburg City, VA	0.9026
4680	Macon, GA Bibb, GA Houston, GA Jones, GA Peach, GA Twiggs, GA	0.9625

4720	Madison, WI Dane, WI	1.0390
4800	Mansfield, OH Crawford, OH Richland, OH	0.9114
4840	Mayaguez, PR Anasco, PR Cabo Rojo, PR Hormigueros, PR Mayaguez, PR Sabana Grande, PR San German, PR	0.4764
4880	McAllen-Edinburg-Mission, TX Hidalgo, TX	0.8603
4890	Medford-Ashland, OR Jackson, OR	1.0533
4900	Melbourne-Titusville-Palm Bay, FL Brevard, FL	0.9625
4920	¹ Memphis, TN-AR-MS Crittenden, AR DeSoto, MS Fayette, TN Shelby, TN Tipton, TN	0.9239
4940	Merced, CA Merced, CA	1.0526
5000	¹ Miami, FL Dade, FL	0.9870
5015	^{1, 2} Middlesex-Somerset-Hunterdon, NJ Hunterdon, NJ Middlesex, NJ Somerset, NJ	1.1788
5080	¹ Milwaukee-Waukesha, WI Milwaukee, WI Ozaukee, WI Washington, WI Waukesha, WI	1.0081

5120	¹ Minneapolis-St. Paul, MN-WI Anoka, MN Carver, MN Chisago, MN Dakota, MN Hennepin, MN Isanti, MN Ramsey, MN Scott, MN Sherburne, MN Washington, MN Wright, MN Pierce, WI St. Croix, WI	1.1044
5140	Missoula, MT Missoula, MT	0.9630
5160	Mobile, AL Baldwin, AL Mobile, AL	0.7934
5170	Modesto, CA Stanislaus, CA	1.1993
5190	^{1, 2} Monmouth-Ocean, NJ Monmouth, NJ Ocean, NJ	1.1788
5200	Monroe, LA Ouachita, LA	0.7917
5240	Montgomery, AL Autauga, AL Elmore, AL Montgomery, AL	0.8311
5280	² Muncie, IN Delaware, IN	0.8740
5330	Myrtle Beach, SC Horry, SC	0.9017
5345	Naples, FL Collier, FL	1.0531
5360	¹ Nashville, TN Cheatham, TN Davidson, TN Dickson, TN Robertson, TN Rutherford TN Sumner, TN Williamson, TN Wilson, TN	1.0096

5380	¹ Nassau-Suffolk, NY Nassau, NY Suffolk, NY	1.2928
5483	¹ New Haven-Bridgeport-Stamford-Waterbury-Danbury, CT Fairfield, CT New Haven, CT	1.2272
5523	New London-Norwich, CT New London, CT	1.1627
5560	¹ New Orleans, LA Jefferson, LA Orleans, LA Plaquemines, LA St. Bernard, LA St. Charles, LA St. James, LA St. John The Baptist, LA St. Tammany, LA	0.9100
5600	¹ New York, NY Bronx, NY Kings, NY New York, NY Putnam, NY Queens, NY Richmond, NY Rockland, NY Westchester, NY	1.3595
5640	^{1, 2} Newark, NJ Essex, NJ Morris, NJ Sussex, NJ Union, NJ Warren, NJ	1.1788
5660	Newburgh, NY-PA Orange, NY Pike, PA	1.1171

5720	¹ Norfolk-Virginia Beach-Newport News, VA-NC Currituck, NC Chesapeake City, VA Gloucester, VA Hampton City, VA Isle of Wight, VA James City, VA Mathews, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City VA Williamsburg City, VA York, VA	0.8928
5775	¹ Oakland, CA Alameda, CA Contra Costa, CA	1.5338
5790	Ocala, FL Marion, FL	0.9174
5800	Odessa-Midland, TX Ector, TX Midland, TX	0.9631
5880	¹ Oklahoma City, OK Canadian, OK Cleveland, OK Logan, OK McClain, OK Oklahoma, OK Pottawatomie, OK	0.8968
5910	Olympia, WA Thurston, WA	1.1005
5920	Omaha, NE-IA Pottawattamie, IA Cass, NE Douglas, NE Sarpy, NE Washington, NE	0.9740
5945	¹ Orange County, CA Orange, CA	1.1701

5960	¹ Orlando, FL Lake, FL Orange, FL Osceola, FL Seminole, FL	0.9731
5990	Owensboro, KY Daviess, KY	0.8450
6015	² Panama City, FL Bay, FL	0.8707
6020	Parkersburg-Marietta, WV-OH (WV Hospitals) Washington, OH Wood, WV	0.8315
6020	² Parkersburg-Marietta, WV-OH (OH Hospitals) Washington, OH Wood, WV	0.8759
6080	² Pensacola, FL Escambia, FL Santa Rosa, FL	0.8707
6120	Peoria-Pekin, IL Peoria, IL Tazewell, IL Woodford, IL	0.8913
6160	¹ Philadelphia, PA-NJ (PA Hospitals) Burlington, NJ Camden, NJ Gloucester, NJ Salem, NJ Bucks, PA Chester, PA Delaware, PA Montgomery, PA Philadelphia, PA	1.0813
6160	^{1, 2} Philadelphia, PA-NJ (NJ Hospitals) Burlington, NJ Camden, NJ Gloucester, NJ Salem, NJ Bucks, PA Chester, PA Delaware, PA Montgomery, PA Philadelphia, PA	1.1788
6200	¹ Phoenix-Mesa, AZ Maricopa, AZ Pinal, AZ	0.9985

6240	Pine Bluff, AR Jefferson, AR	0.8700
6280	¹ Pittsburgh, PA Allegheny, PA Beaver, PA Butler, PA Fayette, PA Washington, PA Westmoreland, PA	0.8743
6323	Pittsfield, MA Berkshire, MA	1.0431
6340	Pocatello, ID Bannock, ID	0.9589
6360	Ponce, PR Guayanilla, PR Juana Diaz, PR Penuelas, PR Ponce, PR Villalba, PR Yauco, PR	0.4955
6403	Portland, ME Cumberland, ME Sagadahoc, ME York, ME	1.0102
6440	¹ Portland-Vancouver, OR-WA Clackamas, OR Columbia, OR Multnomah, OR Washington, OR Yamhill, OR Clark, WA	1.1371
6483	¹ Providence-Warwick-Pawtucket, RI Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.1046
6520	Provo-Orem, UT Utah, UT	0.9596
6560	² Pueblo, CO Pueblo, CO	0.9356
6580	Punta Gorda, FL Charlotte, FL	0.9451
6600	² Racine, WI Racine, WI	0.9496

6640	¹ Raleigh-Durham-Chapel Hill, NC Chatham, NC Durham, NC Franklin, NC Johnston, NC Orange, NC Wake, NC	1.0224
6660	Rapid City, SD Pennington, SD	0.8919
6680	Reading, PA Berks, PA	0.9218
6690	Redding, CA Shasta, CA	1.1830
6720	Reno, NV Washoe, NV	1.0446
6740	Richland-Kennewick-Pasco, WA Benton, WA Franklin, WA	1.0508
6760	Richmond-Petersburg, VA Charles City County, VA Chesterfield, VA Colonial Heights City, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA Hopewell City, VA New Kent, VA Petersburg City, VA Powhatan, VA Prince George, VA Richmond City, VA	0.9379
6780	¹ Riverside-San Bernardino, CA Riverside, CA San Bernardino, CA	1.0979
6800	² Roanoke, VA Botetourt, VA Roanoke, VA Roanoke City, VA Salem City, VA	0.8489
6820	Rochester, MN Olmsted, MN	1.1490

6840	¹ Rochester, NY Genesee, NY Livingston, NY Monroe, NY Ontario, NY Orleans, NY Wayne, NY	0.9198
6880	Rockford, IL Boone, IL Ogle, IL Winnebago, IL	0.9607
6895	Rocky Mount, NC Edgecombe, NC Nash, NC	0.8997
6920	¹ Sacramento, CA El Dorado, CA Placer, CA Sacramento, CA	1.1829
6960	Saginaw-Bay City-Midland, MI Bay, MI Midland, MI Saginaw, MI	0.9725
6980	St. Cloud, MN Benton, MN Stearns, MN	1.0271
7000	² St. Joseph, MO Andrew, MO Buchanan, MO	0.8041
7040	¹ St. Louis, MO-IL Clinton, IL Jersey, IL Madison, IL Monroe, IL St. Clair, IL Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO St. Louis City, MO Warren, MO	0.9085
7080	Salem, OR Marion, OR Polk, OR	1.0549

7120	Salinas, CA Monterey, CA	1.3820
7160	¹ Salt Lake City-Ogden, UT Davis, UT Salt Lake, UT Weber, UT	0.9491
7200	San Angelo, TX Tom Green, TX	0.8174
7240	¹ San Antonio, TX Bexar, TX Comal, TX Guadalupe, TX Wilson, TX	0.9020
7320	¹ San Diego, CA San Diego, CA	1.1260
7360	¹ San Francisco, CA Marin, CA San Francisco, CA San Mateo, CA	1.4694
7400	¹ San Jose, CA Santa Clara, CA	1.4734

7440	¹ San Juan-Bayamon, PR Aguas Buenas, PR Barceloneta, PR Bayamon, PR Canovanas, PR Carolina, PR Catano, PR Ceiba, PR Comerio, PR Corozal, PR Dorado, PR Fajardo, PR Florida, PR Guaynabo, PR Humacao, PR Juncos, PR Los Piedras, PR Loiza, PR Luguillo, PR Manati, PR Morovis, PR Naguabo, PR Naranjito, PR Rio Grande, PR San Juan, PR Toa Alta, PR Toa Baja, PR Trujillo Alto, PR Vega Alta, PR Vega Baja, PR Yabucoa, PR	0.4801
7460	San Luis Obispo-Atascadero-Paso Robles, CA San Luis Obispo, CA	1.1115
7480	Santa Barbara-Santa Maria-Lompoc, CA Santa Barbara, CA	1.0757
7485	Santa Cruz-Watsonville, CA Santa Cruz, CA	1.4759
7490	Santa Fe, NM Los Alamos, NM Santa Fe, NM	1.0565
7500	Santa Rosa, CA Sonoma, CA	1.2938
7510	Sarasota-Bradenton, FL Manatee, FL Sarasota, FL	0.9610

7520	Savannah, GA Bryan, GA Chatham, GA Effingham, GA	0.9464
7560	Scranton--Wilkes-Barre--Hazleton, PA Columbia, PA Lackawanna, PA Luzerne, PA Wyoming, PA	0.8505
7600	¹ Seattle-Bellevue-Everett, WA Island, WA King, WA Snohomish, WA	1.1463
7610	² Sharon, PA Mercer, PA	0.8346
7620	² Sheboygan, WI Sheboygan, WI	0.9496
7640	Sherman-Denison, TX Grayson, TX	0.9619
7680	Shreveport-Bossier City, LA Bossier, LA Caddo, LA Webster, LA	0.9108
7720	Sioux City, IA-NE Woodbury, IA Dakota, NE	0.9079
7760	Sioux Falls, SD Lincoln, SD Minnehaha, SD	0.9414
7800	South Bend, IN St. Joseph, IN	0.9434
7840	Spokane, WA Spokane, WA	1.0643
7880	Springfield, IL Menard, IL Sangamon, IL	0.8732
7920	Springfield, MO Christian, MO Greene, MO Webster, MO	0.8600
8003	² Springfield, MA Hampden, MA Hampshire, MA	1.0196
8050	State College, PA Centre, PA	0.8465

8080	² Steubenville-Weirton, OH-WV (OH Hospitals) Jefferson, OH Brooke, WV Hancock, WV	0.8759
8080	Steubenville-Weirton, OH-WV (WV Hospitals) Jefferson, OH Brooke, WV Hancock, WV	0.8274
8120	Stockton-Lodi, CA San Joaquin, CA	1.0583
8140	² Sumter, SC Sumter, SC	0.8662
8160	Syracuse, NY Cayuga, NY Madison, NY Onondaga, NY Oswego, NY	0.9411
8200	Tacoma, WA Pierce, WA	1.1074
8240	² Tallahassee, FL Gadsden, FL Leon, FL	0.8707
8280	¹ Tampa-St. Petersburg-Clearwater, FL Hernando, FL Hillsborough, FL Pasco, FL Pinellas, FL	0.9074
8320	² Terre Haute, IN Clay, IN Vermillion, IN Vigo, IN	0.8740
8360	Texarkana, AR-Texarkana, TX Miller, AR Bowie, TX	0.8440
8400	Toledo, OH Fulton, OH Lucas, OH Wood, OH	0.9514
8440	Topeka, KS Shawnee, KS	0.8896
8480	² Trenton, NJ Mercer, NJ	1.1788
8520	² Tucson, AZ Pima, AZ	0.9148

8560	Tulsa, OK Creek, OK Osage, OK Rogers, OK Tulsa, OK Wagoner, OK	0.8756
8600	Tuscaloosa, AL Tuscaloosa, AL	0.8441
8640	Tyler, TX Smith, TX	0.9516
8680	² Utica-Rome, NY Herkimer, NY Oneida, NY	0.8418
8720	Vallejo-Fairfield-Napa, CA Napa, CA Solano, CA	1.3802
8735	Ventura, CA Ventura, CA	1.1099
8750	Victoria, TX Victoria, TX	0.8456
8760	Vineland-Millville-Bridgeton, NJ Cumberland, NJ	1.1788
8780	² Visalia-Tulare-Porterville, CA Tulare, CA	1.0262
8800	Waco, TX McLennan, TX	0.8172

8840	¹ Washington, DC-MD-VA-WV District of Columbia, DC Calvert, MD Charles, MD Frederick, MD Montgomery, MD Prince Georges, MD Alexandria City, VA Arlington, VA Clarke, VA Culpeper, VA Fairfax, VA Fairfax City, VA Falls Church City, VA Fauquier, VA Fredericksburg City, VA King George, VA Loudoun, VA Manassas City, VA Manassas Park City, VA Prince William, VA Spotsylvania, VA Stafford, VA Warren, VA Berkeley, WV Jefferson, WV	1.0969
8920	Waterloo-Cedar Falls, IA Black Hawk, IA	0.8629
8940	Wausau, WI Marathon, WI	1.0101
8960	¹ West Palm Beach-Boca Raton, FL Palm Beach, FL	1.0348
9000	² Wheeling, WV-OH (WV Hospitals) Belmont, OH Marshall, WV Ohio, WV	0.8099
9000	² Wheeling, WV-OH (OH Hospitals) Belmont, OH Marshall, WV Ohio, WV	0.8759
9040	Wichita, KS Butler, KS Harvey, KS Sedgwick, KS	0.9499

9080	Wichita Falls, TX Archer, TX Wichita, TX	0.8428
9140	Williamsport, PA Lycoming, PA	0.8476
9160	Wilmington-Newark, DE-MD New Castle, DE Cecil, MD	1.1172
9200	Wilmington, NC New Hanover, NC Brunswick, NC	0.9225
9260	Yakima, WA Yakima, WA	1.0317
9270	² Yolo, CA Yolo, CA	1.0262
9280	York, PA York, PA	0.9152
9320	Youngstown-Warren, OH Columbiana, OH Mahoning, OH Trumbull, OH	0.9516
9340	Yuba City, CA Sutter, CA Yuba, CA	1.0381
9360	² Yuma, AZ Yuma, AZ	0.9148